

## RECOGNITION AND APPRECIATION

- 1. EXCELLENT SERVICE AWARD**
- 2. EXCELLENT SERVICE CERTIFICATES**
- 3. LONG SERVICE AWARD**
- 4. RETIREE AWARD**

University of Malaya's success depends on the contribution and commitment of the talented staff. Recognition and appreciation will be rewarded to the highest performing staff and it is given annually.

High performing staff will be celebrating at the Staff Appreciation Ceremony.

Several types of appreciation are provided, such as:

### **1. EXCELLENT SERVICE AWARD**

This award is to honour staff who have contributed significantly and provide an excellent service to the University.

Staff performance is evaluated through Key Performance Indicator (KPI). The award consist of a certificate and cash reward of RM1000. It is given out of 8% of the total number of staff.

This shows that every staff is given recognition and the University really appreciates the staff's effort.

### **2. EXCELLENT SERVICE CERTIFICATES**

Certificates are also given to those who performed well in KPI up to maximum of 10% from total number of staff. The reward of this certificate will be a significant move to the staff personal achievement. This is important as a personal motivation in order to become a successful staff and to show a positive example to the other staff.

### **3. LONG SERVICE AWARD**

This award is dedicated to members of the staffs who have served the University for at least 20 years for long and loyal service to University of Malaya.

Winner of the award will bring along Long Service Award Certificate and a souvenir.

#### **4. RETIREE AWARD**

This award is to honour staff who already attained the age of retirement and also including optional retirement. The Retiree Award is to acknowledge those who have retired after dedicating their professional life to the University.

Every retired staff will be awarded a Retiree Award Certificate and a souvenir as a token of appreciation. The University of Malaya recognizes and appreciates the commitment and dedication produce by the retired staff.